



Globe Moving Corporate Sustainability Progress and Achievements Report

2 Jan 2025

To: Globe Moving Staff, Customers, and Supply Chain Partners

Subject: Globe Moving Corporate Sustainability Progress and Achievements Report

Dear All,

We are delighted to present the annual Globe Moving Corporate Sustainability Progress and Achievements Report, which reflects our continued dedication to sustainable practices and the milestones achieved over the past year. This report highlights our initiatives across environmental, social, and economic dimensions, along with the positive impact on our business and stakeholders.

Executive Summary

Over the past year, Globe Moving has strengthened its commitment to sustainability and made significant progress across key focus areas. This report provides an overview of our achievements in Environmental Stewardship, Social Responsibility, Economic Sustainability, as well as Governance and Accountability.

Environmental Stewardship

Globe Moving has made notable progress in minimizing its environmental impact through the following initiatives:

- Achieved a 9% reduction in carbon emissions by adopting energy-efficient technologies across our facilities and transitioning to a CNG-powered fleet and adopting consolidation measures.
- Reduced water consumption by 3% through the installation of water-efficient systems and the promotion of conservation practices.
- Strengthened waste management efforts, leading to a 5% decrease in waste generation and 4% improvement in recycling rates

Social Responsibility

At Globe Moving, we are committed to making a meaningful difference in the communities we serve through thoughtful and responsible initiatives:

- Rolled out a comprehensive training program focused on diversity, inclusion, and sustainability, with an encouraging 85% of employees actively participating
- Engaged with local communities by setting up learning facilities in neighbouring communities with over 300 hours of volunteer efforts.
- Introduced a supplier sustainability assessment program, with 22% of our supply chain partners now aligned with our sustainability standards



Corporate Office:

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The Answer Is Yes



Economic Sustainability

Globe Moving continues to focus on building long-term value by integrating sustainability into our business strategy:

- Increased revenue by 30% and reduced operating costs by 5% through the implementation of sustainable practices, include route vehicles, increasing consolidation, promoting use blankets and eco-friendly packing materials. and resource efficiency measures
- Expanded our portfolio with sustainable moving solutions, helping us strengthen our market presence and achieve a 5% growth in market share
- Invested in renewable energy and green technologies, leading to a 10% reduction in overall energy costs

Governance and Accountability

To ensure the effective implementation and monitoring of our sustainability program, Globe Moving has established a robust governance structure:

- Established a Sustainability Steering Committee to oversee the implementation of sustainability initiatives
- Conducted quarterly sustainability performance reviews by the Executive Management team
- Completed an annual third-party sustainability audit, confirming our compliance with international standards and best practices

Conclusion

We are proud of the progress we have made in the past year towards our sustainability goals, and we remain committed to continuous improvement. We thank our staff, customers, and supply chain partners for their support and dedication to building a more sustainable future together.

We invite you to review the complete Corporate Sustainability Progress and Achievements and we welcome your feedback and suggestions as we continue on our sustainability journey.

Yours truly,
For Globe Moving,

Ajit Venkatesh R



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